



**Town of Arlington, Massachusetts**  
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## Minutes 11-10-10

**Town of Arlington**  
**Equal Opportunity Advisory Committee**

**730 Massachusetts Avenue, Arlington, MA 02476**  
**(781) 316-3120**

Barbara Boltz, Co-Chair  
 Adrienne McClure, Co-Chair  
 Augusta Haydock  
 Jack Jones  
 Tricia O'Donoghue  
 Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee  
 Meeting Minutes  
 Wednesday, November 10, 2010  
 7:30 p.m.

Present: Caryn Malloy, Adrienne McClure (Co-Chair), Barbara Boltz (Co-Chair), Howard Winkler, Augusta Haydock, Jack Jones

Absent: Tricia O'Donoghue

Barbara Boltz chaired the meeting.

### Meeting Minutes

Augusta Haydock moved approval of the October 10, 2010 minutes.

SO VOTED

### Current Job Openings

The Committee reviewed current job openings and hiring activity.

The Committee also discussed adopting a policy to give preference to Arlington residents for summer seasonal jobs. Howard Winkler moved that: *Strong preference shall be given to Arlington residents unless there are specific qualifications the town is seeking or that a particular applicant brings to the position.*

SO VOTED

### Current Bid Projects

No materials were available from Purchasing Agent Domenic Lanzillotti.

### School Diversity Task Group

Barbara Boltz reported that the group will be meeting on November 24<sup>th</sup> after which she will report back to the Committee.

### Other Business

The Committee discussed the traditional donation of \$50 to the Dr. Martin Luther King Jr. day celebration and instructed Ms. Malloy to facilitate payment.

The Committee discussed the Human Rights Commission and Diversity Task Group of Vision 2020 retreat held on November 4<sup>th</sup>; the goal of the retreat was to examine methods for promoting civil discourse throughout the Town. Barbara Boltz was complimentary of the event citing the presenter, Chip Berlet and other members of the Town leadership present including: Selectman Diane Mahon, Police Chief Frederick Ryan, and Town Counsel Juliana Rice.

Augusta Haydock moved to adjourn the meeting at 8:25 p.m.

SO VOTED

A true record. Attest:

Caryn Malloy  
Director of Personnel/  
Equal Opportunity Officer